



Blueprint Medicines Human Rights Statement

Respect for human rights is at the heart of our culture of integrity at Blueprint Medicines.

Our commitment is grounded in the United Nations Guiding Principles on Business and Human Rights. Driven by those standards, we believe in the inherent dignity of all people, and that protection of equal rights is fundamental. Our Code of Business Conduct and Ethics confirms this support for the human, cultural and legal rights of all people across the globe, regardless of an individual's protected status such as race, religion, sexual orientation, gender and gender identity, or disability status. We strive to respect this of everyone we might affect directly through our science, business operations, therapies and services, and indirectly through our business relationships around the world.

We are committed to working with business partners and entities to align their policies and practices related to their work and relationship with us. The cornerstone of this commitment is constant vigilance to identify and address human rights risks in good faith and to the best of our ability. We endeavor to develop and continuously improve our processes to identify, prevent, mitigate and remedy any human rights impacts as a requirement for sustainable development of our business.