



Total Rewards Highlights

Benefits

- Medical & Dental Insurance
- Supplemental Vision Care
- Healthcare Reimbursement Account (HRA)
- Flexible Spending Account (FSA)
- Matching 401(k) Plan
- Commuter /Parking Benefit
- Short/Long Term Disability & Life Insurance
- Business Travel Accident Insurance
- Domestic Partner Coverage
- Annual Flu Clinic

Work/Life & Our Community

- Paid Holidays & Vacation
- Work Schedule Flexibility
- Discounted Fitness Club Membership
- Onsite Kitchen Fully Stocked by Peapod Services
- Happy Hours
- Social Events Calendar
- Museum of Science Membership

Compensation

- Competitive Base Salaries
- Annual Bonus Rewards Program
- Equity

Rewards & Recognition

- Monthly Recognition Awards
- Spot Recognition Awards
- Annual Awards
- Birthday & Anniversary Recognition
- Company Milestone Celebrations

Career & Development

- Individual Goal-Setting
- Mentor Program
- Professional Development Programs
- Lunch & Learns